**Project Title:** Employee Data Adjustment – Madox Cooperation

**Project Description:**  
Madox Cooperation, a multinational company headquartered in the United States with branches in China and Brazil, has recently undergone a change in ownership. The new management has requested updates and analysis on employee records to align with their strategic goals.

**Project Requirements:**  
As the designated data analyst, your tasks are outlined as follows:

1. **Update Annual Salary:**
   * Calculate the new annual salary using the provided percentage increment.
   * For employees with a 0% increment, add a fixed sum of $1,000 to their current salary.
2. **Determine Contract Period:**
   * Based on each employee’s age, assign a contract period using the criteria below:
     + Age 60 and above: 8 years
     + Age 50–59: 10 years
     + Age 40–49: 12 years
     + Age 30–39: 15 years
     + Age 20–29: 20 years
3. **Calculate Exit Date:**
   * Add the contract period to the hire date to determine each employee's exit date.
4. **Generate Staff ID:**
   * Create a unique staff ID using the initials of the employee’s full name, the last two digits of their hire year, and the last two digits of their exit year.
   * Example: For "Awesome Emmanuel" hired on 5/15/2019 with an exit date of 5/15/2045, the ID will be **AE1945**.
5. **Identify Employees Due for Exit (As of 2023):**
   * Extract the list of employees whose exit dates are in or before the year 2023.
   * Include the following details for each identified employee:
     + Job Title
     + Department
     + Business Unit
     + Gender
     + Ethnicity
     + Country
     + City